# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

20 **Open to Public** Inspection

22

Α	For the	2022 calend	dar year, or tax year beginning 01/01/2022 and ending		12/31/2	2022	
в	Check if	applicable:	C Name of organization NEIGHBORS FOR REFUGEES INC			D Emplo	oyer identification number
	Address	change	Doing business as				82-1778726
	Name cl	nange	Number and street (or P.O. box if mail is not delivered to street address)	Room/	suite	E Teleph	none number
	Initial ret	turn	PO Box 416				914-834-2449
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
~	Amende	d return	Larchmont, NY 10538			G Gross	receipts \$ 287,435
	Applicat	ion pending	F Name and address of principal officer: Michael Reichgott	ł	H(a) Is this a gro	oup return fo	or subordinates? 🗌 Yes 🕑 No
			3 Washington Sq Apt 4 C, Larchmont, NY 10538	ŀ	H(b) Are all s	ubordinate	es included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	mpt status:	✓ 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527	ľ	f "No," attacl	h a list. Se	ee instructions.
J	Website	www.neig	ghborsforrefugees.org	ŀ	<b>H(c)</b> Group e	xemption	number
к	Form of	organization: 🖌	Corporation Trust Association Other L Year of form	nation:	2017	M State	of legal domicile: DE
Ρ	art I	Summa					
	1	Briefly des	cribe the organization's mission or most significant activities: Provid	de vol	unteer and	l financi	al resources to
Ce		refugees in	the U.S.				
Activities & Governance							
ver	2		box $\square$ if the organization discontinued its operations or disposed $\square$			5% of it	s net assets.
ŝ	3		voting members of the governing body (Part VI, line 1a)			3	12
<u>م</u>	4		independent voting members of the governing body (Part VI, line 1k		4	12	
itie	5		per of individuals employed in calendar year 2022 (Part V, line 2a)		5	0	
ži	6		per of volunteers (estimate if necessary)			6	75
Ă	7a	Total unrel		7a	0		
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11			7b	0
			Prior Yea	r	Current Year		
e	8	Contributio	ons and grants (Part VIII, line 1h)	203,351		288,459	
en	9	0	ervice revenue (Part VIII, line 2g)			0	0
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)			80	-1,024
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	0
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2	03,431	287,435
	13		I similar amounts paid (Part IX, column (A), lines 1–3)			86,370	273,510
	14	-	aid to or for members (Part IX, column (A), line 4)			0	0
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)			0	0
ens	16a		al fundraising fees (Part IX, column (A), line 11e)			0	0
Expenses	b		aising expenses (Part IX, column (D), line 25) 4,499				
ш	17	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)			19,726	8,859
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		1	06,096	282,369
	19	Revenue le	ess expenses. Subtract line 18 from line 12			97,335	5,066
Net Assets or Fund Balances				Begir	nning of Curr	ent Year	End of Year
sset	20		s (Part X, line 16)		1	49,446	152,413
et A: nd B	21		ties (Part X, line 26)			3,687	1,588
_			or fund balances. Subtract line 21 from line 20		1	45,759	150,825
P	art II	Signatu	re Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date	9			
Here	Mark Girvin, Treasurer							
	Type or print name and title							
Paid	Print/Type preparer's name	Preparer's signature Date				PTIN		
Preparer Use Only		Firm's EIN						
	Firm's address	Phon	Phone no.					
May the IRS discuss this return with the preparer shown above? See instructions								
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y								

Part	00 (2022) Page
1	Check if Schedule O contains a response or note to any line in this Part III
•	We work directly with refugee families to provide them with the necessary services, resources, and community support to bolster their resilience, achieve self-sufficiency and thrive in their new homes. We use the UNHCR definition of a refugee: "A refugee is someone who has been forced to flee his or her country because of persecution, war or violence."
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured to expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.
4a	(Code:  ) (Expenses \$ 215,805 including grants of \$ 213,209 ) (Revenue \$ 0 )    We directly provide financial and non-financial support to newly arrived refugees. The financial support includes rent, furnishings, other household goods, personal hygiene, education, transportation, utilities, internet, phone, and other living expenses. In 2022, we helped resettle 28 families, comprising more than 107 individuals.
4b	(Code:) (Expenses \$25,817 including grants of \$25,817 ) (Revenue \$0) We provide grants directly to individual refugees and refugee families who have been in the U.S. for some time, typically more than one year. Grants are gifts (typically up to ~ \$1,200) intended to help a family or individual over a financial hurdle and help them on their path to independence. Recipients are no longer being assisted financially by an organization or agency and the
	grants typically help with classes, childcare, trainings, uniforms, household supplies or medication, school supplies, emergency rent, moving expenses etc.
4c	
4c	rent, moving expenses etc.
4c 4d	rent, moving expenses etc.

Form 99	ט (2022)		I	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	•	~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		~
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	14a		~
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	00		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		~
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):	21		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a 5	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable11a0Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable11b0			
b C	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b> 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
-	reportable gaming (gambling) winnings to prize winners?	1c		~

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ju		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
С	required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	30		
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	10		
	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
b 13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с 14а	Enter the amount of reserves on hand  Image: service and	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 12	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
	any other officer, director, trustee, or key employee?	2	~	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		~
6 7a	Did the organization have members or stockholders?	6		~
14	one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	10		
	stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	-	l ode)	~
0000		40 0	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	~	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	~	
С	describe on Schedule O how this was done.	12c		
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14		~
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		~
b	Other officers or key employees of the organization	15b		~
10-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10-		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		~
5	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure			1
17	List the states with which a copy of this Form 990 is required to be filed DE, NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	ction &	501(c
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			

- Own website Another's website Upon request Other (explain on Schedule O)
- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Frank Pierson, (914)834-2449

Form 990 (2022)

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((	C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average		lo not check more than one ox, unless person is both an fficer and a director/trustee)					Reportable	Reportable	Estimated amount
	hours							compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Michael Reichgott	2.00									
President and Director		~		~				0	0	0
Elaine Wanderer	2.00									
Secretary and Director		~		~				0	0	0
Mark Girvin	2.00									
Treasurer and Director		~		~				0	0	0
Frank Pierson	2.00									
VP and Director		~		~				0	0	0
Jmel Wilson	2.00									
VP and Director		~		~				0	0	0
Richard Berry	2.00									
VP and Director		~		~				0	0	0
Ruth Gyure	1.00									
Director		~						0	0	0
Jane Klein	1.00									
Director		~						0	0	0
Robert Klein	1.00									
Director		~						0	0	0
Ellen Dupuy D'Agneac	1.00									
Director		~						0	0	0
Pam Bolton	1.00									
Director		~						0	0	0
Rania Saghir	1.00									
Director		~						0	0	0
	+	-								
		-								
										000

Part	VI Section A. Officers, Directors, 1	Key I	Em	plo	yee	s, an	d F	d Highest Compensated Employees (continued)					
		(C)											
	(A)	(B)	(do n	ot ch		ition	e than c	ne	(D)	(E)	)	(F)	
	Name and title	Average					is both		Reportable	Report		Estimated amount	
	hours per week	-	1		1	or/trust	ŕ	compensation from the	compen from re		of other compensation		
		(list any	Individual t or director	Insti	Officer	Key employee	High	Former	organization (W-2/	organizatio	· ·	from the	
		hours for related	/idua	ttic	ěř	emp	lest i loye	ner	1099-MISC/ 1099-NEC)	1099-N 1099-N		organization and related organizations	
		organizations	ior al	onal		oloy	e				- /	<u> </u>	
		below dotted line)	Individual trustee or director	Institutional trustee		l &	pens						
			Ø	tee			Highest compensated employee						
							<u>a</u>						
			-										
			1										
			1										
			1										
			-										
			-										
			-										
			-										
			1										
1b	Subtotal								0		0	0	
с	Total from continuation sheets to Part	VII, Sectio	n A										
d	Total (add lines 1b and 1c)								0		0	0	
2	Total number of individuals (including		limite	ed t	to 1	thos	e list	ted	above) who re	eceived	more t	han \$100,000 of	
	reportable compensation from the organi	zation							0				
_								_				Yes No	
3	Did the organization list any <b>former</b> of							mpl	loyee, or highes	st compe	ensated		
	employee on line 1a? If "Yes," complete s							•			• •	3 🗸	
4	For any individual listed on line 1a, is the organization and related organizations												
	individual	greater th	αιφ	150,			183	<i>.</i> ,			. 30011		
5	Did any person listed on line 1a receive o		· ·	neai	tion	fro	· manv		related organizat	ion or ind	 dividual		
5	for services rendered to the organization											5 🖌	
Secti	on B. Independent Contractors											5	
1	Complete this table for your five high	nest comp	ensat	ed	inde	eper	ndent	СС	ontractors that r	eceived	more	than \$100.000 of	
	compensation from the organization. Repo												
	(A)								(B)		_	(C)	
	مر Name and business add	ress							Description of serv	vices		Compensation	
None													
				_	_								

2	Total number of independent contractors (including but not limited to those listed above) who
	received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to ar	ny line in this Pa	rt VIII....	
			 Ē

Part	VIII									
		Check if Schedule		ntains a re	spon	ise or note to ar	(A) Total revenue	(B) (B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaig	ns .		1a	0				
ran oun	b	Membership dues			1b	0				
Ъ, G	С	Fundraising events			1c	2,159				
ifts ar /	d	Related organization			1d	0				
nii G	e	Government grants			1e	0				
Si Si	f	All other contribution and similar amounts no								
buti	g	Noncash contributio			1f	286,300				
Contributions, Gifts, Grants, and Other Similar Amounts	3	lines 1a–1f.			1g	\$ 12,986				
aŭ	h						288,459			
						Business Code				
e	2a									
ie Si	b									
ent S	С									
Jram Ser Revenue	d									
Program Service Revenue	е									
ā	f	All other program se								
	9 3	Total. Add lines 2a-					0			
	Ŭ	Investment income (including dividends, other similar amounts)					-1,024	-1,024	0	0
	4	Income from investr					-1,024	0	0	
	5				-	-	0	0	0	
		, , , , , , , , , , , , , , , , , , ,		(i) Real		(ii) Personal			-	
	6a	Gross rents	6a		0	0				
	b	Less: rental expenses	6b		0	0				
	С	Rental income or (loss)			0	0				
	d	Net rental income o	r (loss	,			0	0	0	0
	7a	Gross amount from		(i) Securit	les	(ii) Other				
		sales of assets other than inventory	7a		0	0				
a	b	Less: cost or other basis	/a							
venue	-	and sales expenses .	7b		0	0				
	с	Gain or (loss) .			0					
r Ř		Net gain or (loss)					0	0	0	0
Other Re	8a	Gross income fro	m fui	ndraising						
Ò		events (not including		2,159						
		of contributions rep			_					
		1c). See Part IV, line			8a	0				
		Less: direct expens			8b	0				
		Net income or (loss) Gross income f			y eve		0		0	0
	ou	activities. See Part I			9a	0				
	b	Less: direct expens			9b	0				
		Net income or (loss)				-	0	0	0	0
		Gross sales of in	nvento							
		returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss)	) from	sales of in	vento	1	0	0	0	0
sno	11-					Business Code				
nec	11a b									
scellaneo Revenue	b C									
Miscellaneous Revenue	d	All other revenue					0	0	0	0
Ξ	e	Total. Add lines 11a					0	0	0	0
	12	Total revenue. See				<u></u>	287,435	-1,024	0	0
										Form <b>990</b> (2022)

	X Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a response				
Dono	t include amounts reported on lines 6b, 7b,	-		(C)	<u> </u>
	o, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	273,510	273,510		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
~	trustees, and key employees	0	0	0	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7		0	0	0	0
7 8	Other salaries and wages Pension plan accruals and contributions (include	0	0	0	0
-	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	0	0	0	0
11	Fees for services (nonemployees):				Ŭ
а	Management	0	0	0	0
b	Legal	0	0	0	0
с	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	0	0	0	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	3,392	0	1,032	2,360
14	Information technology	1,356	0	1,356	0
15		0	0	0	0
16		0	0	0	0
17 18	Travel	0	0	0	0
10	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	0	0	0	0
20		0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	0	0	0	0
23		0	0	0	0
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Food, supplies, and entertainment	2,355	0	232	2,123
b	Taxes and Government fees	698	0	698	0
С	All other expenses	1,058	0	1,042	16
d					
e	All other expenses				
25 26	Total functional expenses. Add lines 1 through 24e	282,369	273,510	4,360	4,499
20	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	101101111y 001 30"2 (AOU 300-120)				Fame 000 (0000)

Form 990 (2022)

	n 990 (2	-			Page 11
P	Part X				_
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1	Cash-non-interest-bearing	142,397	1	144,740
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	7,049	4	7,673
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	6	controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	5	0
	_		0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
SS	8	Inventories for sale or use	0	8	0
٩	9 10a	Prepaid expenses and deferred charges	0	9	0
	b	Less: accumulated depreciation	0	10c	
	11	Investments-publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11		12	0
	13	Investments – program-related. See Part IV, line 11	0		0
	14		0	14	0
	15	Other assets. See Part IV, line 11	0		•
	16	Total assets. Add lines 1 through 15 (must equal line 33)	149,446		152,413
	17	Accounts payable and accrued expenses	3,687	17	1,588
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons	0	22	0
-	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	0	24	0
		of Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	3,687	26	1,588
Fund Balances		Organizations that follow FASB ASC 958, check here $\checkmark$ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	145,759	27	150,825
B	28	Net assets with donor restrictions	0	28	0
r Func		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
Net Assets or	29	Capital stock or trust principal, or current funds		29	
šēt	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
<b>A</b> SE	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et /	32	Total net assets or fund balances	145,759	32	150,825
Ź	33	Total liabilities and net assets/fund balances	149,446	33	152,413

Form **990** (2022)

	00 (2022)				Pa	ige <b>1</b>
Par	XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line in this Part XI			•		
1	Total revenue (must equal Part VIII, column (A), line 12)	1				7,43
2	Total expenses (must equal Part IX, column (A), line 25)	2				2,36
3	Revenue less expenses. Subtract line 2 from line 1	3				5,06
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .	4			14	5,75
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7		7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			15	0,82
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🗌 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	xplain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 3	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	l or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. []	2b		V
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ited o	n a 🗖			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for own	ersiah	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c		
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.	Aprain				
32	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
ou	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?			Ja		
D.	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		
		aano	•	30		

Form **990** (2022)

SCHEDULE A (Form 990)

Ν

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the la	itest information.
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2022
Open to Public

Inspection

OMB No. 1545-0047

Name of th	e organization	
------------	----------------	--

Employer identification number

-	
EIGHBORS FOR REFUGEES INC	82-1778726

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . .
  - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))			(v) Amount of monetary support (see instructions)	<b>(vi)</b> Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	. ,		×1		,	
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	70,592	64,741	98,000	203,351	288,459	725,143
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	70,592	64,741	98,000	203,351	288,459	725,143
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						225,967 499,176
	on B. Total Support						499,170
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	70,592	64,741	98,000	203,351	288,459	725,143
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	0	0	378	81	0	459
9	Net income from unrelated business			570	01	Ŭ	407
	activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10						725,602
12	Gross receipts from related activities, etc					12	0
13	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			or fifth tax ye	ear as a sectio	n 501(c)(3) · · · □
<u>3ecu</u> 14	Public support percentage for 2022 (line 6			11 column (fl)		14	68.8 %
15	Public support percentage from 2022 (intel Public support percentage from 2021 Sch		-			15	<u> </u>
16a	33 <sup>1</sup> / <sub>3</sub> % support test – 2022. If the organi						
	box and stop here. The organization qua	lifies as a publ	icly supported	organization			🖌
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> — <b>2021.</b> If the organi this box and <b>stop here</b> . The organization						
17a	<b>17a 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	<b>10%-facts-and-circumstances test</b> — <b>26</b> 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	cts-and-circur cumstances te	mstances test, est. The organi	check this bo zation qualifie	x and <b>stop he</b> s as a publicly	<b>re</b> . Explain supported
18	Private foundation. If the organization	did not check	a box on line	13, 16a, 16b	, 17a, or 17b,	check this bo	
	instructions						
						Schedule A	A (Form 990) 2022

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
Ŭ	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Ŭ							
Socti	on B. Total Support						
-		(-) 0010	(1-) 0010	(-) 0000	(4) 0001	(-) 0000	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
•=	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10	and 12.)						
14	<b>First 5 years.</b> If the Form 990 is for the	organization'	la first socond	third fourth	or fifth tax yo	ar ac a cod	ion 501(0)(3)
14	organization, check this box and <b>stop he</b>	•			•		
Costi							
	on C. Computation of Public Suppor		·	10 1 (0)		45	0/
15	Public support percentage for 2022 (line					15	%
16	Public support percentage from 2021 Scl					16	%
	on D. Computation of Investment In		-				
17	Investment income percentage for 2022 (			-		17	%
18	Investment income percentage from 202					18	%
19a	331/3% support tests-2022. If the organ						
	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-	
b	331/3% support tests-2021. If the organiz						
	line 18 is not more than $33^{1/3}$ %, check this	box and <b>stop ł</b>	nere. The organ	ization qualifies	s as a publicly su	pported org	anization .
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b,	check this box a	and see inst	ructions .

Schedule A (Form 990) 2022

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

# 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the

supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's
- income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

## Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e		1	
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	•	· · · · · · · · · · · · · · · · · · ·	
	Other distributions (describe in <b>Part VI</b> ). See instructions.		6	
7 8	<b>Total annual distributions.</b> Add lines 1 through 6.	h the everesimetics is use	7	
0	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	in the organization is res	8 sponsive	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
C	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
<u> </u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI</b> . See instructions.			
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			

Schedule A (Form 990) 2022

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)


SCHE Form	DULE I 990)			-		anizations, Jnited States Part IV, line 21 or 22		OMB No. 1545-0047
	ent of the Treasury Revenue Service		Go to w	Attach to ww.irs.gov/Form99	Form 990. 0 for the latest info	rmation.		Open to Public Inspection
	the organization						Employ	ver identification number
	BORS FOR REFUGEES INC							82-1778726
Part		on Grants and	Assistance					02-1770720
1	Does the organization mainta the selection criteria used to Describe in Part IV the organ	ain records to sub award the grants	ostantiate the amou or assistance?				or the grants or assistan	
Part		ssistance to Do	mestic Organiz	ations and Don	nestic Governm	ents. Complete i	f the organization ans space is needed.	wered "Yes" on Form 990
<b>1</b> (a)	Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
10)								
11)								
12)								
•	<b>E</b> 1 1 1 1 1 1		· · ·					

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

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Part III	Grants and Other Assistance to Do Part III can be duplicated if additiona	mestic Individu I space is neede	<b>als.</b> Complete if th d.	e organization answ	vered "Yes" on Form 990	, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 See	Schedule I, Part IV, Statement 1					
2						
3						
4						
5						
6						
7 Part IV	Supplemental Information. Provide	the information (	roquirod in Part I li	no 2: Port III. colum	n (b): and any other addit	ional information
Schedule food and c	I, Part I, Line 2 - For family resettlements, we conter basic living expenses directly to the fam are in response to specific, documented need	lirectly reimburse the set of the	ne business or individ unteer from our group	ual providing the servic meets regularly with th	ce (landlord, internet provider he family to help them develo	, utilities, phone), and provide cash for p and adhere to a budget. Our grant
Schedule benefit fro	I, Part III - We track the number of families recommendation of the services we provide. Therefore, the num rpes or rounds of assistance over time, so a signal service as a signal service over time.	eiving our services nber of recipients is	and the number of per the sum of family me	ople in each family. The mbers for each categor	e number of recipients assum ry who receive our services. A	es that all members of a family Also note that some families receive
						Schedule I (Form 990) 2022

#### Schedule I, Part IV, Statement 1

Form: Schedule I (2022)

Page: **2** 

#### **NEIGHBORS FOR REFUGEES INC**

EIN: 82-1778726

Pa	rt	n	
гα	ıι		

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant	Housing related: rent, utilities, internet, household goods, etc.	221	191,668	0
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Type of grant	Food assistance only	114	17,479	0
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Type of grant	Transportation (bus, subway passes)	22	355	0
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Type of grant	Medical, not covered by insurance	5	2,579	0
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Type of grant	Clothing	15	1,071	0
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Type of grant	Education and training	40	8,913	0
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Type of grant	Legal, mostly for work permits, asylum, etc.	9	8,639	0
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Type of grant	Childcare	4	476	0
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Type of grant	General living expenses	27	34,892	0
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Type of grant	Other expenses	19	2,333	0
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			

(Form 990)	Complete to provide information for responses to specific questions Form 990 or 990-EZ or to provide any additional information.	on	2022
	Attach to Form 990 or Form 990-EZ.		Open to Public
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.		Inspection
Name of the organization		Employer ide	ntification number
NEIGHBORS FOR REF	UGEES INC	1	32-1778726
Form 990, Header, Lin	e B - We recently had an independent financial review, which resulted in some sm	all adjustments	, which are
incorporated in this ar	nended filing		
Form 990, Part VI, Sec	tion A, Line 2 - Jane and Robert Klein are married. Ruth Gyure and Mark Girvin ar	e <mark>also married</mark> .	
	tion B, Line 11b - The 990 filing is shown to the Executive Committee of the Board	I, the full Board	, the Treasurer, and
the Accountant.			
Form 990 Part VI Sec	tion C, Line 19 - These documents are available upon request. In 2023, we will pro	vide these (202	2) documents on
ourwebsite.	tion of Line 17 - These documents are available upor request. In 2025, we will be		

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Cat. No. 51056K

Supplemental Information to Form 990 or 990-EZ

SCHEDULE O

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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OMB No. 1545-0047

#### Schedule O, Statement 1

Form: Form 990 (2022)

Page: 1

EIN: 82-1778726 Header Section

**NEIGHBORS FOR REFUGEES INC** 

#### **Reasonable Cause Explanations**

Explanation

Based on a recently completed independent financial review, there were a few small changes to amounts which are corrected in this amended filing

Schedule	O, Statement 2	NEIGHBORS FOR REFUGEES INC			
Form: For	EIN: 82-1778726				
Page: 2			Pa	rt III, Line 4d	
	Other Program Services Accomplishments				
Activity Code	Description	Expense	Grants	Revenue	
	We provided a one-time tuition grant for the son of a Ukrainian refugee family to complete his final semester at Westchester Community College	6,784	6,295	0	
Total:		6,784	6,295	0	